**Smugglers’ Cove Boat Club Code of Conduct**

**(Appendix “A” of Bylaw #1)**

 Membership of Smugglers’ Cove Boat Club is a privilege. We are a family oriented club with a diverse membership. In keeping with these considerations **Members** and their guests have the right to enjoy the Club facilities in an environment that is free from discrimination, harassment, abuse and violence.

 **Member** behaviour will at all times take into special consideration the presence of children on the complex.

 Under every circumstance **members** shall demonstrate respect to those using the club and refrain from any behaviour which is offensive, abusive, racist, sexist, degrading, or malicious.

 **Members** shall refrain from any behaviour that constitutes sexual harassment including:

i. Sexist jokes;

ii. Display of sexually offensive material;

iii. Sexually degrading words used to describe a person;

iv. Inquiries or comments about a person’s sex life;

v. Unwelcome sexual flirtations, advances, or propositions;

vi. Persistent unwanted contact;

viii. Unwanted physical contact including, but not limited to, touching, petting, pinching, or kissing;

ix. Unwelcome sexual flirtations, advances, requests, or invitations;

x. Physical or sexual assault.

 **Members** shall not engage in the excessive use of alcohol or lawful drugs in a way that becomes a nuisance or creates a disturbance.

 **Members** and guests shall act properly and be well-behaved on Club premises. Rude or dangerous language, conduct and misbehaviour on Club premises shall result in any **Member** or guest being denied entry to Club premises or being escorted to the mainland.

 In keeping with our Lease Agreement, **Members** shall observe all relevant sections of the Niagara Parks Commission Code of Conduct.

 Any **Member** infringing Club Bylaws or Code of Conduct may incur proceedings under **Article 19 - Complaints and Dispute Resolution** or **Article 20 - Discipline** of Bylaw #1.